



Post: Principal Health & Wellbeing Officer

Grade: 9

Directorate: Conservation

Location: HQ, Slimbridge

Reporting to: Head of Ecosystem Health

Main function of post: To develop, manage and deliver a range of policy-relevant projects exploring the importance of wetlands to human health and wellbeing, taking the lead on project management and the production of funding applications. The postholder will play an active role in establishing a suite of projects across WWT's health and wellbeing workstreams.

Supervisory responsibilities: Project staff, students and volunteers.

Hours worked: 37.5 hours per week. This is a 2 year fixed-term contract.

Working pattern: Monday to Friday

Main duties of the post

Working alongside existing team members of the Ecosystem Health Unit, primarily the Senior Ecosystem Health Officer (Health & Wellbeing), the postholder will:

1. Undertake research to explore the relationship between people and wetlands and provide policy relevant-evidence of the role played by wetlands in supporting human health and wellbeing by:
 - a. Establishing partnerships, developing protocols and identifying funding streams to initiate a social prescribing scheme that makes use of WWT sites to support health improvement for people referred by their GP or via other routes.
 - b. Working with WWT visitors, members and/or volunteers to develop projects that monitor and evaluate the long-term health impacts of regular wetland visits.
 - c. Exploring ways to translate health benefits of wetlands into natural capital, which help us to promote wetland conservation to UK policy- and decision-makers.

2. To work externally and internally, with other WWT sites and departments, to identify further opportunities that deliver a wide range of health and wellbeing projects that produce policy-relevant evidence in the subject area.
3. To develop external funding bids for the work area, to lead on project management, budgeting and reporting of successful grants.
4. To develop strategic cross-sectoral partnerships with health and/or social care providers, health care decision-makers (clinical commissioning groups and/or health and wellbeing boards), academic organisations, businesses and local communities and community groups.
5. To externally represent WWT as appropriate, including with partners, other key stakeholders and relevant technical audiences in the UK and possibly overseas.
6. Attend meetings of, and contribute to, the WWT Health and Wellbeing Strategic Programme Group; the group responsible for steering, developing and delivering projects in WWT health and wellbeing workstreams.
7. Contribute to the process of internal ethical review of WWT's health and wellbeing projects.
8. Produce scientific and advocacy publications as appropriate.

In addition to the duties and responsibilities listed, the post holder is required to perform any other reasonable duties that may be assigned by the supervisor shown above, from time to time.

Date raised: 24th August 2018

Amended:

Person Specification

1. Qualifications

Essential:

- Degree relevant to the study of the environment and human health e.g. biology, health science, public health, environmental epidemiology, psychology, sociology or other social science

Desirable:

- PhD or other/similar post-graduate qualification in a relevant field.

2. Experience

Essential:

- Experience in the field of human health and wellbeing, in either evidence or delivery, with project management experience.
- Demonstrable research skills, in particular devising, delivering and managing monitoring and evaluation procedures for public health and wellbeing interventions, ideally in a conservation setting.
- Proven report and scientific paper writing experience.
- Demonstrable understanding of the obligations associated with working with vulnerable groups.

Desirable:

- Working directly with health or social care providers.
- Working directly with local communities and community groups.
- Experience of local and national health policy and funding, in particular knowledge of, and existing networks within, social prescription funding models and/or experience working with local authority clinical commissioning groups and/or health and wellbeing boards.
- Track record in securing and managing grants for health and/or conservation research projects.
- Experience of managing ethical considerations of health care interventions.

3. Managerial & Supervisory

Essential:

- Good project and financial management and fundraising experience

Type of staff	Number managed	Number supervised
Employed Staff	0	0
Volunteers / Casual Workers	0	2
Contractors	0	0

4. Responsibility

Essential:

- Ability to manage relationships with a range of external partners and user groups
- Ability to use initiative and undertake independent actions to prioritise work load and meet deadlines, in particular to funders
- Demonstrate professional competence working across WWT Units, Directorates and Centres

Levels of Responsibility:

Type of Responsibility	Level (£'s)
Expenditure (exc. payroll)	Up to 10K
Cash Handling	N/A
Assets (required for job, exc. buildings)	Up to £20K
Visitors (per annum)	N/A

5. Creative Ability

Essential:

- Creative thinker who researches, develops and implements innovative methods and ideas according to the situation.

6. Contact

Essential:

- Excellent interpersonal skills and ability to communicate effectively with academics, health sector and communities
- Ability to communicate with staff at all levels in the organisation and across all sites
- Ability to work well with entire Ecosystem Health Unit

Desirable:

- An established network of health and community contacts, both governmental and non-governmental

General Notes

This position will from time to time require work during some evenings, weekends and public holidays to meet the needs of the post.

Whilst this post is based at WWT Slimbridge, some travel may be necessary therefore a current driving licence is essential as is willingness to travel to other WWT Wetland Centres.