

Post: Assistant Aviculturist (Project Godwit)

Grade: 4

Directorate: Conservation

Location: WWT Welney Wetland Centre

Reporting to: Senior Conservation Breeding Officer

Main function of post: To assist with the delivery of all avicultural aspects of the headstarting programme, as part of the EU LIFE funded Project Godwit.

Supervisory responsibilities: Volunteers.

Main duties of the post

- To maintain indoor facilities and their associated equipment by carrying out daily cleaning and disinfection to the agreed standards and reporting any issues as required.
- To maintain the outdoor aviaries and other outdoor areas by carrying out repairs as well as cutting, mowing and other control of vegetation as agreed and reporting any issues as required.
- To uphold rigorous biosecurity standards to ensure the health and safety of humans, eggs and birds.
- To carry out feeding and monitoring of chicks and assist with activities related to the incubation of eggs as required and under the supervision of WWT aviculturists.
- To assist with predator control activities in accordance with protocols, including government guidelines.
- To collect and record data on eggs and chicks as well as environmental conditions and husbandry activities using paper and electronic record-keeping systems.
- To assist with obligatory ringing and health screening catches which take place during the rearing process.

In addition to the duties and responsibilities listed, the post holder is required to perform any other reasonable duties that may be assigned by the supervisor shown above, from time to time.

Date raised: 6 December 2018

Amended:

Person Specification

1. Qualifications

Essential:

- Good basic education to a minimum of A Level standard or equivalent.
- Full UK driving license.

Desirable:

- Certificates in the safe use of equipment and materials relating to vegetation management, e.g. the use of pesticides and brushcutters.
- BSc in a biological or related discipline.
- Animal care and management qualifications.

2. Experience

Essential:

- Animal husbandry experience in a zoo (or other similar) setting.
- Experience of carrying out routine manual tasks whilst maintaining high standards.
- Operation of a range of horticultural machinery and tools.

Desirable:

- Experience of working inside a bio secure facility and/or implementing biosecurity measures.
- Experience using power tools, such as an electric drill, and the use of other facilities maintenance related equipment.
- Computer skills with good working knowledge of MS Word, Excel and Outlook.
- Experience of data collection and storage.

3. Managerial & Supervisory

Essential:

- An enthusiastic team worker who displays a willingness to collaborate and openly share information with colleagues in a regular and timely manner.

Type of staff	Number managed	Number supervised
Employed Staff	0	0
Volunteers / Casual Workers	0	Up to 3
Contractors/consultants	0	0

4. Responsibility

Essential:

- Self-motivated, able to work independently and use initiative with minimal supervision.
- Ability to identify problems and seek guidance as required.

- Ability to closely follow protocols and guidance to ensure best practice management of facilities and black-tailed godwits being cared for.

Levels of Responsibility:

Type of Responsibility	Level (£'s)
Expenditure (exc. payroll)	-
Cash Handling	-
Assets (required for job, exc. buildings)	Up to £10,000
Visitors (per annum)	-

5. Creative Ability

Essential:

- Ability to bring a creative approach to problem solving, finding practical solutions.

6. Contact

Essential:

- Excellent communication skills in English; both verbally and in writing.
- Excellent interpersonal skills with the ability to work well as part of a team.
- An enthusiastic and energetic approach with a warm, positive, 'can do' attitude.

General Notes

This is a full-time position for a fixed period of 2 months. The position will require a flexible working pattern of five days out of seven, and will regularly require working during weekends, public holidays, and evenings, to meet the requirements of the post.

A full, current UK driving license is essential as travel around the site and between nearby sites, will be a requirement of the post.