



## Living Collection Assistant - Aviculture

**Grade:** 5

**Directorate:** Operations.

**Location:** Slimbridge

**Reporting to:** Deputy Living Collections Manager – Aviculture.

**Main function of post:** To assist and provide cover for the Aviculture section where needed within the Exhibits and Avian Breeding Centre.

**Supervisory responsibilities:** Volunteers and Placements.

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## Responsibilities of the post

1. To assist with the detailed management of the breeding wildfowl at Slimbridge centre, including observing breeding priorities, nest and egg monitoring and the rearing and management of goslings and other birds.
2. To ensure scrupulous hygiene standards are practised and maintained in the Duckery and Exhibit Aviaries.
3. To assist with feeding, health check and census of the wildfowl collection in the Grounds.
4. To assist in the maintenance and bio-security of ark populations.
5. To assist with both written and computerised ZIMS records for the wildfowl collection, as defined by the Line Manager.
6. To assist with maintaining the welfare and enrichment of the living collection to include formal welfare observations and assessments where requested.
7. To assist with animal training and engage with animal training procedures where requested.
8. To engage with our avian veterinary team and assist where guided.
9. To engage the visitors, providing information, giving spot talks and guided tours as part of the core product and events programmes.

10. To comply with and promote all Health and Safety regulations including the correct operation of machinery and use of tools.
11. To assist with the production of the 6 column list for annual submission.
12. To assist in record keeping and producing information for an annual avicultural report.
13. To be part of an ongoing rota system, to include additional duties such as path cleaning, refuse collection and general grounds maintenance.
14. To work alongside volunteers encouraging, developing and supporting them in their work for WWT, ensuring that they have a positive volunteering experience.
15. To be responsible for engaging with WWT Sustainability Statement, being aware of negative environmental impacts and incorporating sustainable ways of working within your role.

In addition to the duties and responsibilities listed, the post holder is required to perform any other reasonable duties that may be assigned by the supervisor shown above, from time to time.

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**Date raised:** April 2016

**Amended:** October 2021

# Person Specification

## 1. Qualifications

**Essential:**

- Foundation Degree or HND in a relevant subject, or equivalent experience
- A current driving licence as some travel to WWT sites and other locations will be necessary

## 2. Experience

**Essential:**

- Previous avicultural experience in hand rearing techniques.
- Previous experience of working to best practice guidance within animal care
- Demonstrable ability to carry out physical countryside management work, including the use of power tools such as brush cutter, ride on and push mowers.)
- Computer literacy.

**Desirable:**

- Experience in a similar role would be an advantage.
- Experience with veterinary medication would be an advantage.

## 3. Managerial & Supervisory

**Essential:**

- Ability to allocate basic tasks to casual staff and volunteers.

Type of staff	Number managed	Number supervised
Employed Staff	0	0
Volunteers / Casual Workers	0	Up to 10
Contractors	0	0

**Desirable:**

- Knowledge of preparing risk assessments.

## 4. Responsibility

**Essential:**

- The ability to assist with best practice management of captive animal habitats.

**Levels of Responsibility:**

Type of Responsibility	Level (£'s)
Expenditure (exc. payroll)	£0
Cash Handling	£0
Assets (required for job, exc. buildings)	Up to £10k
Visitors (per annum)	n/a

**Desirable:**

- To use machinery to carry out essential grounds maintenance.

## 5. Creative Ability

**Essential:**

- To deliver talks and tours to visitors in an engaging and informative way.
- To maintain captive animal exhibits to the highest standards.

## 6. Contact

**Essential:**

- Regular contact with other departments / external bodies / visitors.

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## General Notes

This position will require work during evenings, weekends and public holidays to meet the needs of the post.