



Post: Seasonal Aviculture Warden

Grade: 4

Directorate: Operations

Location: WWT Slimbridge Wetland Centre

Reporting to: Aviculture Manager

Main function of post: To assist and provide relief cover for the aviculture department where needed during the breeding season in the Duckery.

Supervisory responsibilities: Volunteers

Hours worked: 37.5

Working pattern: 5 days from 7 on a rota basis

This is a fixed term contract April - September

Main duties of the post

1. To assist with the detailed management of the breeding wildfowl at Slimbridge centre, including setting breeding priorities, nest and egg monitoring and the rearing and management of goslings and other birds.
2. To ensure scrupulous hygiene standards are practised and maintained in the Duckery.
3. To assist with feeding, health check and census of the wildfowl collection in the Grounds.
4. Assist with computerised aviculture records for the wildfowl collection, as defined by the Line Manager.
5. To assist with communicating with the visitors, providing information and giving guided talks of the duckery during the 'Behind the scenes', Downy Duckling visits.
6. To operate machinery with proper regard to safety regulations, use all tools safely and correctly, and observe and apply Health and safety regulations at all times.

7. To assist with the annual production of the 7 column list for submission to the Zoologist Federation.
8. To assist in record keeping and producing information for an annual avicultural report.
9. To be part of ongoing rota system, to include path cleaning, refuse collection and general grounds maintenance.

In addition to the duties and responsibilities listed, the post holder is required to perform any other reasonable duties that may be assigned by the supervisor shown above, from time to time.

Date raised: April 2009

Amended: January 2018

Person Specification

1. Qualifications

Essential:

- Good basic education, with GCSE in English and Math or equivalent

2. Experience

Essential:

- Previous Avicultural experience in hand rearing techniques
- Demonstrable ability to carry out physical countryside management work, including use of power tools (brush cutter, hay fork/rake, ride on and push mowers)

Desirable:

- Computer literacy
- Experience in a similar role

3. Managerial & Supervisory

Essential:

- Ability to allocate basic tasks to volunteers

Type of staff	Number managed	Number supervised
Employed Staff	0	0
Volunteers / Casual Workers	0	0
Contractors	0	1 - 10

Desirable:

- Knowledge of preparing risk assessments

4. Responsibility

Essential:

- To assist with best practice management of captive animals and habitats

Levels of Responsibility:

Type of Responsibility	Level (£'s)
Expenditure (exc. payroll)	£0
Cash Handling	£0
Assets (required for job, exc. buildings)	£10,000
Visitors (per annum)	N/A

Desirable:

- Ability to carry out essential grounds maintenance

5. Creative Ability

Essential:

- To deliver talks and provide information to visitors
- To maintain captive animal exhibits to ensure highest standard possible

6. Contact

Essential:

- Regular contact with other departments/external bodies/visitors

General Notes

This position will require work during some evenings, weekends and public holidays to meet the needs of the post.